

S.D.E.

Diploma in Labour Law (D.L.L.) (Old Course) : WINTER - 2018

SUBJECT: LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION

Day : Wednesday  
Date : 31/10/2018

W-2018-4424

Time: 10.00 AM TO 01.00 PM  
Max. Marks: 100

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N.B.:

- 1) Attempt any **SIX** questions in all including **Q.No.1** is **COMPULSORY**.
  - 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks each.
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- Q.1** Attempt **ANY FOUR** short notes of the following:
- a) Obligations of employer under the Payment of wages Act 1936
  - b) Living wages under the Minimum Wages Act 1948
  - c) Offences and penalties under the Minimum Wages Act 1948
  - d) Set on and set off under the Payment of Bonus Act 1965
  - e) Wage period under the Payment of wages Act 1936
  - f) Accounting year under the Payment of Bonus Act 1965.
- Q.2** What claims are entertained under the Minimum Wages Act 1948? Who are authorized to adjudicate upon them?
- Q.3** Examine the procedure for fixing and revising the rates of wages in scheduled employment under the Minimum Wages Act 1948.
- Q.4** State the offences under the Payment of Wages Act 1936. What is the penalty prescribed for them? Describe the procedure followed in case of such offences.
- Q.5** Enumerate the powers and functions of the Inspector appointed under the Payment of Wages Act 1936.
- Q.6** What are the provisions for dealing with disputes between employees and employers for recovery of bonus under the Payment of Bonus Act 1965?
- Q.7** Explain under what circumstances an employee is qualified and not qualified to receive bonus under the Payment of Bonus Act 1965.
- Q.8** Elaborate the scope and objectives of the Minimum Wages Act 1948
- Q.9** State the authorized deductions from the wages of the employed person in accordance with the provision of the Payment of Wages Act 1948.
- Q.10** Explain the provisions relating to time limit for the payment of bonus and payment of bonus linked with production and productivity under the Payment of Bonus Act 1965.

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