

B.Tech. SEM -VI (Civil) 2014 Course (CBCS) : WINTER - 2018

SUBJECT: ELECTIVE-I: HUMAN RESOURCE MANAGEMENT

Day : Saturday
Date : 17/11/2018

W-2018-2457

Time : 10.00 AM TO 01.00 PM
Max. Marks: 60

N. B. :

- 1) All questions are **COMPULSORY**.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Draw neat and labeled diagram **WHEREVER** necessary.
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- Q.1** Write a brief note on history of Human Resource Management? **(10)**
OR
- Q.1** Define Human Resource Management. What are the objectives of Human Resource Management? **(10)**
- Q.2** What is meant by forecasting personnel needs and supply in construction industry? **(10)**
OR
- Q.2** What are the advantages and problems in Human Resource Planning? **(10)**
- Q.3** What are different data gathering methods for recruitment and selection process? **(10)**
OR
- Q.3** What are various sources of human resources for construction industry? **(10)**
- Q.4** What is meant by Performance Appraisal? What are the benefits of Performance Appraisal? **(10)**
OR
- Q.4** Define "Training". What are individual and organizational benefits of Training? **(10)**
- Q.5** What are objectives, advantages and limitations of incentive system in construction industry? **(10)**
OR
- Q.5** What are general guidelines for integrating workplace health and safety of employee in Human Resource Management? **(10)**
- Q.6** Explain in detail Payment of Wages Act. **(10)**
OR
- Q.6** What is management of conflicts? **(10)**

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