

**M.H.A. Sem-III (2012 COURSE) (CHOICE BASED CREDIT
SYSTEMS) : WINTER - 2018
SUBJECT : HUMAN RESOURCE MANAGEMENT IN HOSPITAL – I**

Day : Thursday
Date : 22/11/2018

W-2018-1281

Time : 02.00 PM TO 05.00 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Draw neat and labeled diagrams **WHEREVER** necessary.
 - 4) Answers to both the sections should be written in **SEPARATE** answer books.
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SECTION – I

Q.1 Attempt **ANY TWO** of the following: **[14]**

- a) Explain in detail manpower planning process with the help of suitable example.
- b) Which selection methods are commonly used while selecting paramedical staff in hospital?
- c) Prepare 6 month detailed training calendar for nursing staff and explain training need analysis for them in detail.

Q.2 Write short notes on **ANY FOUR** of the following: **[16]**

- a) Role of HR manager in hospitals
- b) Issues of training in hospitals
- c) Job evaluation
- d) Source of recruitments
- e) Difference between Human Resource Management and personnel management

SECTION – II

Q.3 Attempt **ANY TWO** of the following: **[14]**

- a) Explain in detail need for performance appraisal.
- b) Explain concept of job enrichment and enlargement for the post of Hospital Administration.
- c) Explain in detail critical incident method of Performance appraisal.

Q.4 Write short notes on **ANY FOUR** of the following: **[16]**

- a) Internal mobility
- b) Types of separation
- c) Weighted checklist method
- d) Confidential reports
- e) Staff dismissal

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