

Diploma in Labour Law (D.L.L.) (Old Course) : WINTER - 2018

SUBJECT : SOCIAL SECURITY LEGISLATIONS

Day : Tuesday
Date : 30/10/2018

W-2018-1687

Time : 02.30 PM TO 05.30 PM
Max. Marks : 100

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No. 1** which is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and remaining questions carry **16** marks each.
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- Q.1** Write short note on **ANY FOUR** of the following:
- a) Object of Employee's State Insurance Act, 1948
 - b) Powers of the State Government under Bombay Labour Welfare Fund Act, 1953
 - c) Powers of Inspector under the Payment of Gratuity Act, 1972
 - d) Types of disablement
 - e) Contribution under the Employee's Provident Fund Act, 1952
 - f) Medical bonus under the Maternity Benefit Act, 1961
- Q. 2** What is the penalty for avoiding any payment to be made by employer under the Employee's Provident Fund Act, 1952?
- Q. 3** Examine the important provisions relating to Employee's Provident Fund Schemes and employees deposit linked with insurance schemes under the Employee's Provident Fund Act, 1952.
- Q. 4** Define employment injury. State the powers and duties of Employee's State Insurance Corporate and Standing Committee under the Employee's State Insurance Act, 1948.
- Q. 5** Enumerate the provisions relating to adjudication of dispute and claims under the Employee's State Insurance Act, 1948.
- Q. 6** Elaborate the provisions relating to Maternity Benefit Act, 1961 regarding right to payment of maternity benefit and forfeiture of maternity benefit.
- Q. 7** Examine the important provisions of the Bombay Labour Welfare Fund Act, 1953.
- Q. 8** Discuss in detail the employer's liability to pay compensation to their workmen and how the amount of compensation shall be calculated?
- Q. 9** Explain the following with reference to the Workmen's Compensation Act, 1923:
- a) Notional extension of employers premises
 - b) Contracting and Contracting out
- Q. 10** Define employee and discuss the provisions relating to payment of gratuity and when gratuity can be forfeited under the Payment of Gratuity Act, 1972

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