

SUBJECT: SOCIAL SECURITY LEGISLATION

Day : Tuesday
Date : 30/10/2018

W-2018-1695

Time: 02.30 PM TO 05.30 PM
Max. Marks: 100

N.B.:

- 1) Attempt any **SIX** questions including **Q. No. 1** which is **COMPULSORY**.
- 2) Question **No. 1** carries **20** marks and all other questions carry **16** marks each

- Q.1** Write short notes on **ANY FOUR** of the following.
- a) Principle employer under the Employee's State Insurance Act 1948
 - b) Notional Extension under the Employee's Compensation Act 2010
 - c) Unpaid accumulation under the Bombay Labour Welfare Fund Act 1953
 - d) Recovery of gratuity
 - e) Disablement under the Employee's Compensation Act 2010
 - f) Basic wages under The Employee's Provident Fund Act 1952
- Q.2** "The employer is liable to pay compensation to his workmen under the Employee's Compensation Act 2010 if personal injury cause to an employee by accident arising out of and in the course of employment." Elaborate the above statement with the help of relevant cases.
- Q.3** Elaborate the provision relating to determination of amount of compensation in case of personal injury sustained by the employee under the Employee's Compensation Act 2010.
- Q.4** Elaborate the general provisions of the Corporation, Standing Committee and Medical Benefit Council under the Employee's State Insurance Act 1948.
- Q.5** Enumerate the benefits which an insured employee is entitled to get under the Employee's State Insurance Act 1948 and explain whether such benefits are assignable or attachable or not.
- Q.6** "The Maternity Benefit Act 1961 is intended to achieve the object of doing social justice to women workers." Explain the important provisions of the Maternity Benefit Act 1961.
- Q.7** Define the term 'employee' and state the provisions relating to contribution under the Bombay Labour Welfare Fund Act 1953.
- Q.8** "The Employee's Provident Fund Act 1952 is considered to be social security legislation for the workers." Mention the benefits available under the Employee's Provident Fund Act 1952.
- Q.9** Enumerate the powers of Central Provident Fund Commissioner for determining the money due from employers under the Employee's Provident Fund Act 1952 with the relevant provisions of the said Act.
- Q.10** Write a note on the following with reference to the payment of Gratuity Act, 1972:
- a) Appropriate Government
 - b) Eligibility for payment of gratuity

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