

**Diploma in Labour Law (D.L.L. & L.W.) (2015 Course) : WINTER - 2018**

**SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION**

Day : Monday  
Date : 29/10/2018

**W-2018-1694**

Time : 02.30 PM TO 05.30 PM  
Max. Marks : 100

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**N.B.:**

- 1) Attempt **ANY SIX** questions including **Q. No.1** which is **COMPULSORY**.
  - 2) **Q. No. 1** carries **20** marks and all questions carry **16** marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Trade dispute
  - b) Lay-off
  - c) Political Fund of Trade Union
  - d) Modification of Standing Orders
  - e) Award
  - f) Object of the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971
- Q.2** Define and distinguish 'strike and 'lock-out'. Discuss in detail the provisions of illegal strike and lock-outs under the Industrial Dispute Act, 1947.
- Q.3** Explain the term 'retrenchment' and the conditions precedent to retrenchment of workmen mentioned under the Industrial Dispute Act, 1947 in the light of relevant case law.
- Q.4** Discuss the modes of registration of a trade union. What are the main provisions contained in the rules of a trade union under the Trade Union Act, 1926.
- Q.5** Elaborate the term trade union and state the rights, privileges and immunities available to registered trade union under the Trade Union Act, 1926.
- Q.6** The appropriate government conferred certain rights on approved union under the Bombay Industrial Relations Act, 1946. Enumerate those rights with the help of relevant provisions of the said Act.
- Q.7** What is approved union? What conditions should be fulfilled to become approved union according to the Bombay Industrial Relations Act, 1946?
- Q.8** Who is certifying officer and state the duties of certifying officer under the Industrial Employment (Standing Orders) Act, 1946.
- Q.9** Mention the unfair labour practices and various unfair labour practices on the part of employers under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.
- Q.10** Elucidate the provisions relating to recognition of unions with reference to the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.