

**SUBJECT : LAW OF WAGES & PRINCIPLES OF WAGE FIXATION**

Day : Wednesday  
Date : 31/10/2018

**W-2018-1696**

Time : 02.30 PM TO 05.30 PM  
Max. Marks :100

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**N.B.:**

- 1) Attempt **ANY SIX** questions including **Q. No 1** which is **COMPULSORY**
  - 2) **Q. No 1** carry **20** marks and all other questions carry **16** marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following
- a) 'Wages' under The Payment of Wages Act, 1936.
  - b) Offences under The Payment of Wages Act, 1936.
  - c) Set - on and Set - off.
  - d) Eligibility of Bonus.
  - e) Penalties under The Equal Remuneration Act, 1976
  - f) Wages in kind under The Minimum Wages Act. 1948.
- Q.2** Explain briefly the objects and features of The Minimum Wages Act. 1948.
- Q.3** State how the inspectors are appointed for the purpose of The Minimum Wages Act. 1948? Explain their powers.
- Q.4** What claims are entertained under The Minimum Wages Act, 1948 and who are authorized to adjudicate upon them? Explain briefly?
- Q.5** Explain the provisions of The Payment of Wages Act, 1936 relating to time of payment of wages and responsibility of payment of wages.
- Q.6** "The wages of an employed shall be paid to him without deduction of any kind except those authorized by under The Payment of Wages Act, 1936. Comment.
- Q.7** Discuss the provision relating to duties of employer under The Payment of Wages Act, 1936.
- Q.8** Explain the concept of 'available surplus' and 'allocable surplus' under The Payment of Bonus Act, 1965.
- Q.9** Explain the scope and object of The Payment of Bonus Act, 1965. Whether an employer is liable to pay bonus even if he does not earn profit?
- Q.10** Discuss the duties of the employer and penalties provided under The Equal Remuneration Act, 1976.