

Diploma in Labour Law (D.L.L.) (Old Course) : WINTER - 2018

SUBJECT: LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION

Day : Wednesday
Date : 31/10/2018

W-2018-1688

Time: 02.30 PM TO 05.30 PM
Max. Marks: 100

N.B.:

- 1) Attempt any **SIX** questions including **Q. No. 1** which is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks each.
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Q.1 Write Short Notes (**ANY FOUR**)

- a) Object of Payment of Wages Act, 1936
- b) 'Wages' under the Payment of Wages Act, 1936
- c) 'Employer' under the Minimum Wages Act, 1948
- d) Fair wages and Living wages
- e) 'Available surplus' and 'Allocable surplus'
- f) Disqualification for bonus

Q.2 Explain the provisions of the Payment of Wages Act, 1936 relating to time and mode of payment of wages and responsibility of employer.

Q.3 'The wages of employed person shall be paid to him without deductions of any kind except those authorized by or under the Payment of Wages Act, 1936.'
Comment.

Q.4 What is the procedure for adjudication of claims and appeals as prescribed under the Payment of Wages Act, 1936?

Q.5 Discuss the scope and objectives of the Minimum Wages Act, 1948.

Q.6 What are the checks against evasion of payment of minimum wages to employee in scheduled employment in which minimum rates of wages have been fixed by the employer?

Q.7 State how the Inspectors are appointed under the Minimum Wages Act, 1948. What are their powers?

Q.8 Explain the object, scope and applicability of Payment of Bonus Act, 1965.

Q.9 What are the rules for determination and distribution of bonus? How can bonus be recovered by the employer?

Q.10 State the rules relating to payment of minimum bonus and maximum bonus under the Payment of Bonus Act, 1965.

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