

**LL.B. (3 Year Degree Course) Sem-VI (CBCS - 2015 COURSE) :**

**WINTER - 2018**

**SUBJECT: LABOUR LAWS**

Day : Saturday  
Date : 20/10/2018

**W-2018-1535**

Time: 02.30 PM TO 05.30 PM  
Max. Marks: 60

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**N.B.:**

- 1) All questions are **COMPULSORY**.
  - 2) All questions carry **EQUAL** marks.
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**Q.1** A) Define the term lay off. Elaborate the provisions relating to lay off under Industrial Dispute Act 1947.

**OR**

B) Define Collective Bargaining. Enumerate the advantages and disadvantages of the collective bargaining.

**Q.2** A) "In order to ensure safety of worker in the factory, occupier is supposed to take some steps in accordance with Factories Act 1948". Discuss the safety provisions under the Factories Act 1948.

**OR**

B) Define Trade Dispute. State the rights and liabilities of the registered trade unions with the help of relevant provision of the Trade Unions Act 1926.

**Q.3** A) Describe the procedure for fixing and revising minimum rates of Wages under Minimum Wages Act 1948.

**OR**

B) Discuss the authorized deductions from the wages of an employed person under the Payment of Wages Act 1936

**Q.4** A) Define unfair labour practices. Write down the rights of the recognized trade unions under Maharashtra Recognition of Trade unions and Prevention of Unfair Labour Practices Act 1971.

**OR**

B) Enumerate the provisions relating to nature of benefits and privileges available to the women employee under the Maternity Benefits Act 1961 with reference to the latest amendments made in the Act.

**Q.5** A) If workmen died of heart attack while he was on his way home after completing night duty, did the death arise out of and in the course of employment?

**OR**

B) Where a workman was engaged for a specific work and his services were terminated when the work was over, does the termination of his services amounts to retrenchment?

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