

**B.B.A. LL.B. (5 Year Degree Course) SEM-VIII (2009 Course) :**

**WINTER - 2018**

**SUBJECT: LABOUR LAWS**

Day : Monday  
Date : 22/10/2018

**W-2018-1385**

Time: 02.30 PM TO 05.30 PM  
Max. Marks : 80

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**N.B.:**

- 1) Attempt **ANY SIX** questions in all including Q.No.1 is **COMPULSORY**.
  - 2) Q. No. 1 carries **20** marks and all other question carry **12** marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Medical bonus under the Maternity Benefits Act, 1961
  - b) Fatal accident under Workmen's Compensation Act 1923
  - c) ILO
  - d) Triple Test
  - e) Fair Wages
  - f) Manufacturing Process
- Q.2** Define Trade Union and describe the procedure for the registration of trade union with the help of relevant provisions of the Trade Union Act, 1926.
- Q.3** Discuss briefly the powers and functions of the various authorities enacted under the Industrial Dispute Act, 1947 which help to settle industrial dispute.
- Q.4** Elaborate the term retrenchment and discuss the conditions precedent to retrenchment of workmen provided under Industrial Dispute Act, 1947.
- Q.5** Critically examine the scope of the expression 'accident arising out of' and 'in the course of employment' with regard to the employer's liability to pay compensation to his workmen under the Workmen's Compensation Act, 1923.
- Q.6** Enumerate briefly the provisions ensuring health and safety of the workers in a factory under the Factories Act, 1948.
- Q.7** What kind of registers and records are required to be maintained under the Minimum Wages Act, 1936? Is it permissible to pay wages in kind under the said Act?
- Q.8** "The scheme of the Payment of wages Act 1936 is to ensure the payment of wages without deductions" Explain in brief when various deductions can be made in this Act.
- Q.9** Elaborate the powers and duties of the Inspector appointed for the purpose of the Maternity Benefits Act, 1961.
- Q.10** State the provisions relating to rights and obligations of recognized trade union under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.