

B. A. LL. B. (5 Year Degree Course) Sem-VIII (2009 Course) :

WINTER - 2018

SUBJECT: LABOUR LAWS

Day : Monday
Date : 22/10/2018

W-2018-1482

Time: 10.00 AM TO 01.00 PM
Max. Marks: 80

N.B.:

- 1) Attempt **ANY SIX** in all including Q. No. 1 which is **COMPULSORY**.
- 2) Q. No.1 carries 20 marks and all other questions carry 12 marks each.

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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Public utility services
 - b) Lay-off
 - c) ILO
 - d) Collective Bargaining
 - e) Living Wages
 - f) Medical bonus under Maternity Benefit Act,1961
- Q.2** Critically examine the objects for which the general fund of the trade union can be spent under the Trade Union Act, 1926.
- Q.3** Explain the term strike and elaborate the provisions relating to prohibition of strike and lock-outs under the Industrial Disputes Act, 1947.
- Q.4** Enumerate the various authorities constituted under the Industrial Dispute Act, 1947 to investigate and settle the Industrial Dispute with the help of appropriate provisions of the said Act.
- Q.5** "One of the object of the Factories Act, 1948 is to provide safety of workers" ELabourate the above statement in the light of relevant provisions of the Factories Act, 1948.
- Q.6** Explain the procedure prescribed under the Payment of Wages Act, 1936 relating to the adjudication of claims and appeals.
- Q.7** What are the checks against evasion of payment of minimum wages in the employee in scheduled employment in which minimum rates have been fixed by the employer?
- Q.8** "The employer is liable to pay compensation under the Workman Compensation Act, 1923, if personal injury caused to workman by accident arising out of and in the course of employment." ELabourated the above statement in the light of relevant case Laws.
- Q.9** "The Maternity Benefit Act.1961 has been enacted to regulate the employment of woman certain establishment for a certain periods before and after Child birth and to provide for maternity benefits and certain other benefits." Comment.
- Q.10** Discuss the duties and power of authorities constituted under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.

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