

B.B.A. LL.B. (5 Year Degree Course) SEM-II (2009 Course) :
WINTER - 2018

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Tuesday
Date : 23/10/2018

W-2018-1353

Time : 02.30 PM TO 05.30 PM
Max. Marks :80

N.B.:

- 1) Attempt **SIX** questions in all including Q. No. 1 which is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and all the remaining questions carry **12** marks each.
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Q.1 Write short notes (**ANY FOUR**)

- a) HR and Technology
- b) Selection process
- c) Induction training
- d) Industrial relations
- e) Job Description
- f) Challenges of HRM

Q.2 Define Human Resource Management. Explain the Nature of HRM.

Q.3 Discuss the steps in Human Resource Planning process.

Q.4 Define Training. Explain different training methods.

Q.5 "Induction training helps the new employees to know the practices and culture of the organization". Justify the statement.

Q.6 What is an Industrial Dispute? Explain the Government's Role in resolving it.

Q.7 What is Compensation? What are the various components of Compensation?

Q.8 What is Job Analysis? Explain the Process of Job Analysis.

Q.9 What are challenges faced by Human Resource department?

Q.10 What is a Grievance? Explain the Grievance handling procedure.

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