

S.D.E.

M.B.A. SEM-I (2013 COURSE) : SUMMER - 2018

SUBJECT : ORGANIZATIONAL BEHAVIOUR

Day : **Wednesday**

Time : **10.00 A.M. TO 1.00 P.M.**

Date : **20/06/2018**

S-2018-4375

Max. Marks : 70

N. B. :

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer books.
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SECTION - I

- Q. 1** Define Organizational Behavior? Explain the various organizational challenges in the present era. (14)
- Q. 2** Explain the concept of attitude in detail with suitable examples. (14)
- Q. 3** What are formal and informal groups? Highlight their importance in organizations. (14)
- Q. 4** Define the concept of motivation. Discuss in detail the Maslow's theory of motivation. (14)
- Q. 5** Write Short notes on **ANY TWO** of the following: (14)
- a) Charismatic leadership
 - b) Elements of Organizational Structure
 - c) Organizational culture

SECTION - II

- Q. 6** Suppose you are an HR Manager suggests how to motivate the following type of employees: (14)
- a) Shyam having average absenteeism record. His life interest is family. He has personal charm and is sociable.
 - b) Ram, very assertive, the one known for job hopping would readily change job for money. He has no objection even to work 60 hours per week.
- Q. 7** "Organizational constraints can cause the conflict" – Justify this sentence with suitable example. (14)
- Q. 8** Justify your view for most appropriate leadership style for organizational success in present competitive scenario of skill development and Make-in-India policy of Indian government. (14)

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