

**S.D.E.**

**M.B.A. (E) SEM-III (2 YEAR COURSE) : SUMMER - 2018**

**SUBJECT : HUMAN RESOURCE MANAGEMENT**

Day : **Thursday**  
Date : **31/05/2018**

Time : **10.00 A.M. TO 01.00 P.M.**  
Max. Marks : 70

**S-2018-4569**

**N.B.:**

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SEPARATE** answer books.
- 3) Figures to the right indicate **FULL** marks.

**SECTION – I**

- Q.1** Explain in detail the role and responsibilities of HR manager in an organization. [10]
- Q.2** Explain need and importance of Manpower Planning. Give your suggestions to improve effectiveness of manpower planning. [10]
- Q.3** What do you mean by “Job Analysis”? Explain its salient features and advantages to HR function. [10]
- Q.4** What is Job Evaluation? Explain the role of Job Evaluation in wage determination. [10]
- Q.5** Write short notes on **ANY TWO** of the following: [10]
- a) Career Planning
  - b) Role of Trade Union in Industry
  - c) Employee Empowerment

**SECTION – II**

- Q.6** Design a suitable training programme for sales officers to increase their performance in a manufacturing company. [15]
- Q.7** Prepare a performance appraisal questionnaire for accounts officers in a IT company. [15]
- Q.8** The attrition rate of your marketing department is increasing. Suggest ways and means to reduce the attrition level. [15]

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