

S.D.E.
M.B.A. SEM-II (2013 COURSE) : SUMMER - 2018
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: **Monday**
Date: **18/06/2018**

S-2018-4383

Time: **02.00 PM TO 05.00 PM**
Max. Marks: 70

N.B.:

- 1) Attempt any **THREE** questions from section –I and any **TWO** questions from Section –II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SAME** answer book.

SECTION- I

- Q.1** Recruitment is a positive process and selection is a negative process. Discuss. (14)
- Q.2** Define Induction and socialization. Discuss its importance. (14)
- Q.3** Define Training. Describe the various aspects for conducting training programmes for Executives. (14)
- Q.4** Define HRP. Discuss the concept of succession planning. (14)
- Q.5** Write Short Notes on any **TWO** of the following: (14)
- a) Job description
 - b) Methods of manpower search
 - c) Factors affecting Compensation

SECTION-II

- Q.6** As a HR manager design a questionnaire to evaluate performance of employees from Sales Department. (14)
- Q.7** Design a Grievance Handling Procedure. What are the important factors for designing an ideal grievance handling process? (14)
- Q.8** Highlight the various components of Wage and Salary Administration with reference to the salary structure of an IT Company. (14)

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