

**S.D.E.**

**B.B.A. (2006 COURSE) SEM- III : SUMMER - 2018**  
**SUBJECT: FUNDAMENTALS OF ORGANIZATIONAL BEHAVIOUR**

Day: **Thursday**  
Date: **31/05/2018**

**S-2018-4297**

Time: **02.00 PM TO 05.00 PM**  
Max. Marks: 80

**N.B.:**

- 1) Attempt any **FIVE** questions from Section – I and any **TWO** questions from Section – II
- 2) Figures to the **RIGHT** indicate full marks.
- 3) Answers to both the sections should be written in the **SEPARATE** answer books.

**SECTION-I**

- Q.1** Explain the fundamental concept of organizational behaviour in detail. (10)
- Q.2** Define the term “ Perception” and explain the process of perception. (10)
- Q.3** What do you understand by ‘Motives’ and explain Hergberg’s Theory of motivation. (10)
- Q.4** Define and explain individual and interpersonal process in goal setting. (10)
- Q.5** Explain job description and the importance of JD in organization. (10)
- Q.6** Discuss organization design and elaborate the socio-technical system approach. (10)
- Q.7** Write short notes on Any **TWO** of the following: (10)
- a) Behavioural Management
  - b) Job enlargement and job enrichment
  - c) Traditional V/s modern view of conflict

**SECTION-II**

- Q.8** As an HR manager how will encourage team work in organization. (15)
- Q.9** It is remarked that “Attitude shape the personality of individual”, comment. (15)
- Q.10** Compare and contrast A. H. Maslow’s theory with Mc Gregors theory of Motivaition. (15)

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