

S.D.E.
M.B.A. SEM-II (2010 COURSE)(3 YEAR COURSE) : SUMMER -
2018

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: Tuesday
Date: 12/06/2018

S-2018-4449

Time: 02.00 PM TO 05.00 PM
Max. Marks: 70

N.B:

- 1) Attempt **ANY FOUR** questions from Section-I and **ANY TWO** questions from Section-II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to the sections should be written in **SEPARATE** answer book.

SECTION-I

- Q.1** Explain the concept and nature of Human Resource Management in changing the environment of business. (10)
- Q.2** Describe the process of Human Resource planning with suitable examples. (10)
- Q.3** What do you understand by 'recruitment'? Discuss critically the sources of recruitment for executives. (10)
- Q.4** Explain career planning stages with an illustration. (10)
- Q.5** Write short notes on **ANY TWO** of the following: (10)
- a) Job Description
 - b) Performance appraisal
 - c) Trade union

SECTION-II

- Q.6** Should wages be linked with productivity in a developing economy like India? Justify. (15)
- Q.7** Highlight the important types of benefits and welfare facilities provided to employees/workers. (15)
- Q.8** The current Human Resource scenario in industries is not very conducive for basic functions such as recruitment, selection and pay-roll, due to outsourcing. What suggestions would you give in order to control Human Resource functions from losing its core relevance in industries? (15)

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