

S.D.E.
M.B.A. ^{Gen.} SEM-IV (2013 COURSE) : SUMMER - 2018
SUBJECT: Elective-VII: STRATEGIC HUMAN RESOURCE MANGEMENT
(Human Resource Management)

Day: **Tuesday**
Date: **26/06/2018**

S-2018-4435

Time: **02.00 PM TO 05.00 PM**
Max. Marks: 70

N.B.:

- 1) Attempt any **FOUR** questions from Section-I and attempt any **TWO** questions From Section-II.
- 2) Answers to both the sections should be written in the **SEPARATE** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION-I

- Q.1** Explain in detail the strategy formation process with respect to Business and Corporate Strategy. [10]
- Q.2** What is organizational Diagnosis? Explain its objectives and process in brief. [10]
- Q.3** What is organizational structure? Under what circumstances re-examination of organizational structure is necessary? Explain with suitable examples. [10]
- Q.4** What is Change Management? Explain the role of change management in formulating and implementing Business Strategy. [10]
- Q.5** Write short notes on any **TWO** of the following: [10]
- a) High Performance Organization Leadership
 - b) Organizational Capabilities
 - c) Organization Culture

SECTION-II

- Q.6** As departmental head of ABC Ltd, you are asked to develop a suitable performance evaluation system for your employees. [15]
- Q.7** Diagnose the problems related to employee attrition which has reached an alarming level of all time high (about 40%) in the recent past. Identify the reasons and suggest some remedial measures. [15]
- Q.8** Prepare a suitable strategy to the current organizational functioning from a typical manufacturing to a learning organization. [15]

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