

S.D.E.

M.B.A. SEM-IV (2013 COURSE) : SUMMER - 2018

SUBJECT: Elective-VI: ORGANIZATIONAL DEVELOPMENT AND
CHANGE MANAGEMENT
(HUMAN RESOURCE MANAGEMENT)

Day: **Saturday**
Date: **23/06/2018**

S-2018-4429

Time: **02.00 PM TO 05.00 PM**
Max Marks: 70

N.B:

- 1) Attempt any **FOUR** questions from Section-I and attempt any **TWO** questions From Section-II.
- 2) Answers to both the sections should be written in **SEPARATE** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION-I

- Q.1** Enumerate in detail the historical development of Organizational Development. (10)
- Q.2** Explain in detail any one model of planned change. (10)
- Q.3** What is organizational diagnosis? Why is it important? Explain the various steps used in organizational diagnosis. (10)
- Q.4** Explain the various steps involved in Role Analysis Technique. (10)
- Q.5** Write short note on any **TWO** (10)
- a) Systems Theory
 - b) Force Field Analysis
 - c) Re- engineering and OD

SECTION-II

- Q.6** What are the various sub- systems of the socio technical system? Explain the importance of each such sub system. (15)
- Q.7** What is Self-Managed Teams? Discuss the characteristics which contribute to its success. (15)
- Q.8** What are the major outfalls of a re-engineering exercise? How can these outfalls be minimized? (15)

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