

S.D.E.

B.B.A. (2006 COURSE) SEM-V : SUMMER - 2018

SUBJECT: ELECTIVE – II: a) LABOUR LEGISLATION (HR)

Day: **Monday**
Date: **11/06/2018**

S-2018-4319

Time: **02.00 PM TO 05.00 PM**
Max. Marks: 80

N.B.:

- 1) Attempt any **THREE** questions from Section –I and any **TWO** questions from Section–II.
- 2) All questions carry **EQUAL** marks.
- 3) Answers to both the sections should be written in **SAME** answer book.

SECTION-I

- Q.1** Briefly enumerates the provisions of the Factories Act, 1948 with respect to Welfare of the workers.
- Q.2** What are various authorities and agencies for the settlement of Industrial Dispute under Industrial Dispute Act, 1947?
- Q.3** Explain the concept of Industrial Jurisprudence.
- Q.4** Define Strike. Explain the grounds under which a strike will be illegal, keeping in mind the provisions of Industrial Dispute Act, 1947.
- Q.5** Write short notes on any **TWO** of the following:
- a) ‘Wage’ under the Payment of Wages Act.
 - b) ‘Certifying Officers’ under Standing Orders Act.
 - c) Lay off.

SECTION-II

- Q.6** “The Payment of Wages Act, 1936 lays down certain authorized deduction to be deducted from the wages of workers”. Discuss.
- Q.7** Discuss the history of Trade Union Movement in India.
- Q.8** Prepare the draft of a model Standing Order. (Assume any organization)

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