

S.D.E.

M.B.A. SEM-III (2013 COURSE) : SUMMER - 2018
**SUBJECT: ELECTIVE – II : d) ORGANIZATIONAL THEORY,
STRUCTURE AND DESIGN (HRM)**

Day: **Saturday**
Date: **23/06/2018**

S-2018-4402

Time: **10.00 A.M. TO 1.00 P.M.**
Max Marks. **70**

N.B.

- 1) Answer any **FOUR** questions from Section – I and any **TWO** from Section – II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections to be written in **SEPARATE** answer book.
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SECTION - I

- Q.1** State the importance of organizations in the recent global environment (10) context.
- Q.2** Discuss the various organizational structures that you are familiar with. (10) When can they be used.
- Q.3** Examine the ways in which managers can assess organizational (10) effectiveness.
- Q.4** What do you mean by organizational culture? Explain the effect of (10) organizational culture on organizational performance.
- Q.5** Write short notes on Any **TWO** of the following: (10)
- a) Systems approach to an organization
 - b) Simple structure for a three star hotel
 - c) Use of IT in organization

SECTION - II

- Q.6** Design an organization structure for a small IT company having 50 (15) employees.
- Q.7** Organization is growing from single product to multiproduct for (15) manufacturing of readymade Garments. Suggest a suitable approach to deal with this change effectively.
- Q.8** Organization has taken over a small profit making industry under it. Discuss (15) the challenges that will be faced by the organization in dealing with the structural changes.

(10)

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