

**S.D.E.**

**B.B.A. (2006 COURSE) SEM-V : SUMMER - 2018**

**SUBJECT: ELECTIVE-I: A) EMPLOYEE RELATIONSHIP MANAGEMENT (HR)**

**Day: Friday**  
**Date: 08/06/2018**

**S-2018-4314**

**Time: 02.00 PM TO 05.00 PM**  
**Max. Marks: 80**

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**N.B:**

- 1) Attempt **ANY FIVE** questions from Section-I and **ANY TWO** questions from Section-II.
  - 2) Figures to the **RIGHT** indicate full marks.
  - 3) Answers to both the sections should be written in the **SEPARATE** answer books.
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- Q.1** Describe the public interest in Industrial relations. (10)
- Q.2** Describe the role of safety Training in an organisation. (10)
- Q.3** Discuss the role of multinational corporations in International labour relation? (10)
- Q.4** What are the Labour management Board activities in Industrial relations? (10)
- Q.5** Explain the legal system and Jurisprudence of Canadian Law. (10)
- Q.6** Describe the objectives of collective bargaining. (10)
- Q.7** Write short notes **ANY TWO** of the following: (10)
- a) Ergonomics
  - b) Canadian Law
  - c) Human Rights

**SECTION-II**

- Q.8** Prepare and explain rough sketch of Health and safety programme for an automobile Industry employing 600 employees. (15)
- Q.9** Collective bargaining provides an opportunity to increase Industrial Peace. Discuss. (15)
- Q.10** Being HR Manager prepare suitable format for workers compensation claims management for a chemical Industry. (15)

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