

S.D.E.

B.B.A. (2006 COURSE) SEM-VI : SUMMER - 2018

SUBJECT : ELECTIVE - IV: a) PERFORMANCE APPRAISAL SYSTEMS (HR)

Day : **Friday**
Date : **08/06/2018**

S-2018-4333

Time : **10.00 AM TO 1.00 PM**
Max. Marks : 80

N.B.:

- 1) Attempt **ANY FIVE** questions from Section - I and attempt **ANY TWO** questions from **Section - II**
- 2) Answers to both the sections should be written in the **SEPARATE** answer books.
- 3) Figures to the right indicate **FULL** marks.

SECTION - I

- Q.1 What is Performance Management System? Explain the process of performance management system in detail. [10]
- Q.2 Compare and contrast Performance Management System and Performance Appraisal System. [10]
- Q.3 Explain the process of setting the Performance Standards. [10]
- Q.4 What are various methods of Performance Appraisal? Which method would you prefer as an employee? As a manager? Why? [10]
- Q.5 'Performance Counselling and Communication is an integral part of any Performance Appraisal System'. Discuss. [10]
- Q.6 Explain in detail the process of Performance Appraisal System. [10]
- Q.7 Write short notes on **ANY TWO** of the following: [10]
a) Feedback collection
b) Uses of Performance Appraisal System
c) EPSS

SECTION - II

- Q.8 What are the factors one should keep in mind for selecting a proper method of performance appraisal system? [15]
- Q.9 As an HR Manager you have been asked to prepare an appropriate Performance Appraisal System for the Business Development Officers working all over the country. How will you go ahead with it? [15]
- Q.10 Write a detailed note on evaluation of the Performance Appraisal System in an organization of your choice. [15]

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