

S.D.E.

M.B.A. (E) SEM-IV (2 YEAR COURSE) : SUMMER - 2018

SUBJECT : ELECTIVE – I : d) LABOUR LEGISLATION (HRM)

Day : **Tuesday**

S-2018-4576

Time : **02.00 P.M. TO 05.00 P.M.**

Date : **29/05/2018**

Max. Marks : 70

N.B.:

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SEPARATE** answer books.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** Explain with examples concept of Industrial Jurisprudence. **[10]**
- Q.2** How Annual Leave with Wages are governed under The Factories Act, 1948? **[10]**
Also explain the rate of annual leave for adult workman and adult workman working underground.
- Q.3** Define with example the concept of wages under The Payment of Wages Act, 1936. **[10]**
- Q.4** List out atleast five examples or situations which may or may not constitute a misconduct under the Industrial Employment (Standing Orders) Act, 1946. **[10]**
- Q.5** Write short note on **ANY TWO**: **[10]**
- a) Illegal Strike
 - b) Lay off
 - c) Social Justice

SECTION – II

- Q.6** Prepare a circular for the information of newly recruited workmen on welfare and safety provision for which they will be entitled in your factory. **[15]**
- Q.7** What constitutes Industrial Dispute? Explain with examples statutory machinery available for resolving industrial disputes. **[15]**
- Q.8** List out obligations and responsibilities of an employer under The Payment of Wages Act, 1936. **[15]**

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