

S.D.E.

**DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :
SUMMER - 2018**

SUBJECT : SOCIAL SECURITY LEGISLATIONS

Day : **Saturday**
Date : **26/05/2018**

S-2018-4271

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 100

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No. 1** which is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and remaining questions carry **16** marks each.
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- Q.1** Write short note on **ANY FOUR** of the following:
- a) Contracting and Contracting out under the Workmen's Compensation Act, 1923
 - b) Functions of Medical Benefit Council under the Employee's State Insurance Act, 1948
 - c) Object of Employee's Provident Fund Act, 1952
 - d) Contribution under Bombay Labour Welfare Fund Act, 1953
 - e) Define Gratuity
 - f) Occupational disease under the Workmen's Compensation Act, 1923
- Q.2** Discuss the provisions relating to appointment and functions of the Commissioners under the Workmen's Compensation Act, 1923.
- Q.3** Elaborate the circumstances in which employer is and is not liable to pay compensation under the Workmen's Compensation Act, 1923 with the help of case laws.
- Q.4** Elucidate the important provisions relating to contribution and modes of recovery of money due from employees under the Employee's Provident Fund Act, 1952.
- Q.5** Enumerate the powers of Provident Fund Commissioner under the Employees Provident Fund Act, 1952.
- Q.6** Examine the various benefits assured to the unsecured persons under the Employee's State Insurance Act, 1948.
- Q.7** Describe the Constitutional powers and procedure of Employees' State Insurance Court under the Employee's State Insurance Act, 1948.
- Q.8** Discuss the powers and functions of Inspector appointed under the Maternity Benefits Act, 1961.
- Q.9** State the salient features of the Payment of Gratuity Act, 1972.
- Q.10** Explain the following with reference to the Bombay Labour Welfare Fund Act, 1953:
- a) Purpose for which welfare fund is utilised
 - b) Unpaid accumulation and claim thereto