S.D.E.

DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE) : SUMMER - 2018

SUBJECT: SOCIAL SECURITY LEGISLATION

Day : **Saturday** **S-2018-4259** Time: **10.00 AM TO 01.00 PM**
Date : **26/05/2018** Max. Marks: 100

N.B.:

1) Attempt any **SIX** questions including **Q. No. 1** which is **COMPULSORY.**
2) Question **No. 1** carries **20** marks and all other questions carry **16** marks each

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Q.1 Write short notes on **ANY FOUR** of the following.

a) Disqualification for medical bonus
b) Fatal accident under the Employees Compensation Act, 2010
c) Family Pension Fund Scheme
d) Controlling authority under the payment of Gratuity Act, 1972
e) Occupational diseases
f) Employee's State Insurance Corporation

Q.2 Briefly summaries the circumstances when employer is and is not liable to pay compensation under the Employee's Compensation Act 2010 in the light of relevant case laws.

Q.3 Elaborate the provision relating to determination of amount of compensation in case of personal injury sustained by the employee under the Employee's Compensation Act 2010.

Q.4 Elaborate the general provisions of the Standing Committee and Medical Benefit Council under the Employee's State Insurance Act 1948.

Q.5 Enumerate the benefits which an insured employee is entitled to get under the Employee's State Insurance Act 1948 and explain whether such benefits are assignable or attachable or not.

Q.6 "The Maternity Benefit Act 1961 is intended to achieve the object of doing social justice to women workers." Explain the important provisions of the Maternity Benefit Act 1961.

Q.7 The State Government has the certain powers under the Bombay Labour Welfare Fund Act 1953. Elaborate the powers of State Government with the help of relevant provisions of the Act.

Q.8 Elucidate the object, scope and application of the Employee's Provident Fund Act 1952 with the help of relevant provisions of the Act.

Q.9 State the penalties given under the Employee's Provident Fund Act 1952 for avoiding any payment to be made by an employer under the Employee's Provident Fund Act 1952.

Q.10 Describe the rules provided under the payment of Gratuity Act, 1972 for the determination and recovery of the amount of gratuity.