

S.D.E.

**DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE) :
SUMMER - 2018**

SUBJECT : LAW RELATING TO INDUSTRIAL RELATIONS & ADJUDICATION

Day : **Friday**
Date : **25/05/2018**

S-2018-4258

Time **10.00 AM TO 01.00 PM**
Max. Marks : 100

N.B.

- 1) Attempt any **SIX** questions including Q.1 which is **COMPULSORY**.
 - 2) Q.1 carries 20 marks and all other questions carry 16 marks each.
-

- Q.1** Write short notes on any **FOUR** of the following:
- a) Define Trade Union
 - b) Retrenchment under Industrial Dispute Act, 1947
 - c) Approved Union under Bombay Industrial Relations Act, 1946
 - d) Works Committee under Industrial Dispute Act, 1947
 - e) Punishment under Standing Orders
 - f) Powers of Labour Court under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971
- Q.2** Explain the provisions relating to 'Award and Settlements' under the Industrial Dispute Act, 1947.
- Q.3** Define lay off under Industrial Dispute Act, 1947 and examine the circumstances under which lay off compensation is not payable to workmen.
- Q.4** Write down the difference between Political fund and General fund under the Trade Unions Act 1926
- Q.5** Explain the procedure relating to Amalgamation and dissolution of Unions given under Trade Union Act, 1926.
- Q.6** "The labour welfare officer under the Bombay Industrial Relations Act, 1946 enjoys certain powers and performs certain duties". Elucidate his powers.
- Q.7** Examine the conditions under which an union can be entered in the approved list under the Bombay Industrial Relations Act, 1946.
- Q.8** Discuss the procedure for certification and modification of standing orders under Industrial Employment (Standing Orders) Act, 1946.
- Q.9** Enumerate the provisions relating to 'Rights and Obligations of recognized union under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.
- Q.10** Elaborate the provisions relating to unfair labour practices on the part of Employers under Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971

* * *