

S.D.E.
DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :
SUMMER - 2018

SUBJECT: LAW RELATING TO INDUSTRIAL RELATIONS AND ADJUDICATION

Day: **Friday**
Date: **25/05/2018**

S-2018-4270

Time: **10.00 AM TO 01.00 PM**
Max Marks. 100

N.B.

- 1) Attempt any six questions including Q. No. 1 which is **COMPULSORY**.
 - 2) Q. No. 1 carries **20** marks and all other questions carry **16** marks each.
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- Q.1** Write short notes on any **FOUR** of the following
- a) Define Public utility service under Industrial Dispute Act 1947.
 - b) Powers & functions of conciliation officer under the Industrial Dispute Act 1947.
 - c) Define Trade Union under Trade Unions Act 1926
 - d) Penalties under Trade Unions Act 1926.
 - e) Powers and duties of labour officers under the Bombay Industrial Relations Act 1946.
 - f) Define standing orders.
- Q.2** Critically examine the provisions relating to 'Lay off' & 'Retrenchment' under the Industrial Dispute Act 1947.
- Q.3** Define 'Award' when award becomes enforceable? Who are the persons on whom settlements & awards are binding under the Industrial Dispute Act 1947?
- Q.4** Examine the provisions relating to immunities provided to a registered trade union from criminal & civil suits under the Trade Unions Act 1926.
- Q.5** Enumerate the rights & liabilities of registered Trade Unions under the Trade Unions Act 1926.
- Q.6** Elucidate the provisions relating to duties & powers of various authorities constituted under the Bombay Industrial Relations Act 1946.
- Q.7** "Certified standing orders constitute statutory conditions of Employment" Comment with reference to Industrial Employment (Standing Orders) Act 1946.
- Q.8** State the provisions relating to illegal strikes & lock outs under the Maharashtra Recognition of Trade Unions & Prevention of Unfair Labour Practices Act 1971.
- Q.9** Discuss the powers of Labour and Industrial Courts under the Maharashtra Recognition of Trade Unions & Prevention of Unfair Labour Practices Act 1971.
- Q.10** "The Bombay Industrial Relations Act 1946 is based on the principle of one union for one industry in any local area". Comment with reference to different types of unions under the Bombay Industrial Relations Act 1946.