

S.D.E.

**DIPLOMA IN LABOUR LAW (D.L.L. & L.W.) (2015 COURSE) :
SUMMER - 2018**

SUBJECT : LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : **Monday**
Date : **28/05/2018**

S-2018-4260

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 100

N.B.:

- 1) Attempt **ANY SIX** questions in all including **Q.No.1** which is **COMPULSORY**.
 - 2) **Q.No.1** carries **20** marks and all other questions carry **16** marks each.
-

- Q.1** Write short notes on **ANY FOUR** of the following:
- a) 'Wage Period' under Payment of Wages Act, 1936
 - b) 'Deductions for absence from duty' under the Payment of Wages Act, 1936
 - c) 'Employee' under Minimum Wages Act, 1948
 - d) Minimum wages
 - e) Disqualification for bonus
 - f) Admissible deductions from bonus
- Q.2** Enumerate the authorized deductions from the wages of an employed persons under the Payment of Wages Act, 1936.
- Q.3** Examine the provisions relating to Payment of Wages Act, 1936, relating to the 'responsibility of wages' and 'time of payment'.
- Q.4** What is the procedure for adjudication of claims and appeals as prescribed under the Payment of Wages Act, 1936?
- Q.5** Who is authorized to fix minimum wages and in what manner?
- Q.6** What registers and records are required to be maintained under the Minimum Wages Act, 1948?
- Q.7** Examine the provisions relating to fixing and revising rates of wages in scheduled employment under the Minimum Wages Act, 1948.
- Q.8** What are the provisions of the Payment of Bonus Act, 1965 relating to determination and distribution of bonus?
- Q.9** Explain the employer's obligation to pay minimum bonus. What is meant by Maximum Bonus?
- Q.10** What are the duties of an employer under the Equal Remuneration Act, 1976? Are there any exceptions to such duties?

* * * *