

S.D.E.
DIPLOMA IN LABOUR LAW (D.L.L.) (OLD COURSE) :
SUMMER - 2018
SUBJECT : LAW OF WAGES AND PRINCIPLES OF WAGE FIXATION

Day : **Monday**
Date : **28/05/2018**

S-2018-4272

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 100

N. B. :

- 1) Attempt **ANY SIX** questions including **Q. No. 1** which is **COMPULSORY**.
 - 2) **Q. No. 1** carries **20** marks and all other questions carry **16** marks.
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- Q. 1** Write short note on **ANY FOUR** of the following:
- a) Fair Wages
 - b) 'Contracting Out' under Payment of Wages Act, 1936
 - c) Industrial establishment under Payment of Wages Act, 1936
 - d) Set on and Set off
 - e) Living Wages
 - f) Admissible deductions from Bonus
- Q. 2** 'The scheme for Payment of Wages of Act, 1936 is to ensure Payment of Wages without any deductions'. Explain when various deductions can be made under the Act.
- Q. 3** Discuss the object and purpose of Payment of Wages Act, 1936 and defines the term 'Wages' under the Act.
- Q. 4** Explain the 'Time and Mode of Payment of Wages' under Payment of Wages Act, 1936.
- Q. 5** Who is authorized to fix Minimum Wages and in what manner?
- Q. 6** What is meant by Minimum Wages? What remedy is available to worker who has been paid less than Minimum rates of Wages?
- Q. 7** Explain the various items under Minimum Wages Act to which the rule making power of the appropriate Government extends.
- Q. 8** What is allocable surplus? How does it differ from available surplus? Explain with reference to Payment of Bonus Act, 1965.
- Q. 9** 'Bonus is a dynamic concept'. Discuss.
- Q. 10** What are the provisions of Payment of Bonus Act, 1965 with regard to determination and distribution of Bonus?

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