

**B.TECH. SEM -VI (CIVIL) 2014 COURSE (CBCS) : SUMMER -
2018**

SUBJECT : ELECTIVE – I : HUMAN RESOURCE MANAGEMENT

Day : **Monday**
Date : **11/06/2018**

S-2018-2402

Time : **02.30 PM TO 05.30 PM**
Max. Marks : 60

N. B. ;

- 1) All questions are **COMPULSORY**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Use of non-programmable calculator is **ALLOWED**.
- 4) Draw neat and labelled diagram **WHEREVER** necessary,
- 5) Assume suitable data, if necessary.

- Q. 1** a) What is the role of Human Resource in construction industry? (05)
b) State the objectives of Human Resource Management. (05)

OR

- a) Give a brief account on History of Human Resource Management. (05)
b) Describe in brief basic components of Human Resource Management? (05)

- Q. 2** a) What do you understand by Human Resource Planning? (05)
b) Illustrate with examples the process of Human Resource Planning in construction industry. (05)

OR

- a) Describe the steps in Human Resource Planning. (05)
b) What is meant by job analysis and job specifications? (05)

- Q. 3** a) Describe the various steps in Human Resource selection process. (05)
b) Discuss about 'Recruitment' in construction industry. (05)

OR

- a) What are the merits and demerits of internal sources of recruitment? (05)
b) Describe the process of data gathering in recruitment and selection process. (05)

- Q. 4** a) What are the benefits of the training to organization and employees? (05)
b) What are the objectives of Human Resource development? (05)

OR

- a) What are the objectives of Performance Appraisal? (05)
b) What is meant by Rewarding Employees? (05)

- Q. 5** a) Give a detailed account of health and safety schemes extended to workers. (05)
b) Explain retirement and pensions. (05)

OR

- a) Explain the need of employee benefits. (05)
b) Give a brief account on wages in construction industry. (05)

- Q. 6** a) What are the advantages of collective bargaining? (05)
b) Explain salient feature of "Payment of Wages Act". (05)

OR

- a) What do you mean by management of conflicts? (05)
b) Describe the Workers Compensation Act. (05)

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