

(6)

M.B.A. SEM-I / M.B.A.(HR) SEM-I (2016 COURSE) CBCS :

SUMMER - 2018

SUBJECT: ORGANIZATIONAL BEHAVIOR

Day : **Monday**
Date : **30/04/2018**

S-2018-1806

Time: **10.00 AM TO 01.00 PM**
Max. Marks: 60

N. B.:

- 1) Attempt any **THREE** questions from Section-I. Each question carries **10** Marks.
- 2) Attempt any **TWO** questions from Section-II. Each question carries **15** Marks.
- 3) Answers to both the sections should be written in the **SEPARATE** answer Book.

SECTION - I

- Q.1** Discuss in detail the evolution of Organizational Behavior.
- Q.2** Define Personality? Example in detail the Big Five Model of Personality.
- Q.3** Explain Equity Theory of Motivation. What are the major managerial implications of this theory?
- Q.4** "Group Decision Making involves consideration of several variables". Identify and explain each of the variables.
- Q.5** Write short notes: (**ANY TWO**) of the following:
- a) Collegial Model of OB
 - b) Team Dynamics
 - c) Job Satisfaction

SECTION - II

- Q.6** Some of your marketing executives are experiencing Burnout symptoms. Their productivity has dwindled. As a HR manager what are the strategies that you would adopt to overcome Burnout experience?
- Q.7** Take any two contemporary leaders of your choice. Giving reasons identify the leadership style that you perceive that they are adopting.
- Q.8** Identity any new form of organization structure used by organizations today. What are the challenges posed by these new forms for the HR with respect to human behavior?

* * * *