

M.B.A.(HR) SEM-II (2016 COURSE) CBCS : SUMMER - 2018

SUBJECT: OD & CHANGE MANAGEMENT

Day: **Friday**
Date: **04/05/2018**

Time: **02.00 PM TO 05.00 PM**
Max. Marks: 60

S-2018-1817

N.B.:

- 1) Attempt any **THREE** questions from Section –I. Each question carries **10** marks.
- 2) Attempt any **TWO** questions from Section –II. Each question carries **15** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer books.

SECTION-I

- Q.1** Define OD and illustrate how the study of OD helps management in the current competitive environment. **(10)**
- Q.2** Justify the need for diagnostic models of OD. **(10)**
- Q.3** What is OD intervention? Why it is necessary? Highlight the circumstances that necessitates OD interventions. **(10)**
- Q.4** What is Role Analysis Techniques (RAT)? Explain various situations in which RAT is helpful. **(10)**
- Q.5** Write short notes on any **TWO** of the following: **(10)**
- a) Barriers to change
 - b) Action Research
 - c) T- Groups

SECTION-II

- Q.6** Your organization will be celebrating Silver Jubilee in 2018. Explain how the Silver Jubilee function will become a grand success involving the entire organization. **(15)**
- Q.7** In order to curb the competition your organization has acquired a new unit producing similar products but it is lacking professional management. Suggest a plan for transition from the current situation to a professional one. **(15)**
- Q.8** Prepare a note to your departmental managers on importance of teams and effective use of teams for their department excellence. **(15)**

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