

**M.B.A. (HR) SEMESTER - IV (2012 COURSE)(CHOICE BASED  
CREDIT SYSTEM) : SUMMER - 2018  
SUBJECT: MANAGERIAL COMPETENCIES AND CAREER DEVELOPMENT**

Day: **Saturday**  
Date: **05/05/2018**

**S-2018-1959**

Time: **02.00 PM TO 05.00 PM**  
Max. Marks: 100

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**N.B.:**

- 1) Attempt any **FOUR** questions from Section –I and any **TWO** questions from Section –II.
  - 2) Figures to the right indicate **FULL** marks.
  - 3) Answers to both the sections should be written in **SEPARATE** answer book.
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**SECTION-I**

- Q.1** Enumerate the role of Managerial Competencies in Career Development for dynamic business environment. **(15)**
- Q.2** “An effective Career Development System requires an effective Competency Mapping strategy”. Do you agree or disagree with the above statement by giving convincing reasons. **(15)**
- Q.3** Explain with examples the benefits of having an effective appraisal system for Career Management System of an organization. **(15)**
- Q.4** Enumerate in detail the role of Competency to Career Development. **(15)**
- Q.5** Write short note on any **TWO** of the following: **(15)**
- a) Career Path
  - b) Succession Planning
  - c) Fast Tracking

**SECTION-II**

- Q.6** As a HR head of a large scale Generator manufacturing unit, you have been asked as to how you will decide Career Development Strategies for your employees? Prepare an exhaustive note addressed to your management regarding this. **(20)**
- Q.7** In view of the present negative external environment for IT industry, explain as to how you will deal with few employees who have reached Career Plateau as your management desires to retain them. **(20)**
- Q.8** In view of the development in Cloud Computing your IT organization needs to develop competencies amongst your senior team leaders so that they will achieve sustainable growth for your organization. Explain as to how you will achieve this. **(20)**

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