

B.B.A. (2010 COURSE) SEM- IV : SUMMER - 2018

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: Saturday
Date: 05/05/2018

S-2018-1660

Time: 10.00 AM TO 01.00 PM
Max. Marks: 70

N.B.

- 1) Q. No 1 is **COMPULSORY**.
 - 2) Answer any **FOUR** out of the remaining questions
 - 3) Figures to the **RIGHT** indicate full marks
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- Q.1** Describe the role and functions of a HR executive in an organization. (14)
- Q.2** What do you understand by Human Resource Planning? Describe the process of Demand Forecasting in HR planning with an illustration. (14)
- Q.3** Explain the term 'Job Specification' with the help of a specimen. (14)
- Q.4** Distinguish between Recruitment and Selection. Give example of your choice mentioning the recruitment and selection process. (14)
- Q.5** Enlist the merits and limitations of case-study as a method of executive development. (14)
- Q.6** What is performance appraisal? Explain in brief ANY TWO of Appraisal Methods used in organization. (14)
- Q.7** Bring out the causes and consequences of industrial disputes. Discuss existing machinery for the settlement of industrial disputes in India? (14)

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