

M.B.A.(HR) SEM-III (2016 COURSE) CBCS : SUMMER - 2018
SUBJECT: HUMAN RESOURCE MANAGEMENT 1) HUMAN RESOURCE
PLANNING AND PROCUREMENT

Day : **Friday**
Date : **25/05/2018**

S-2018-1837

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 60

N.B.

- 1) Attempt any **THREE** questions from Section – I. Each question carries 10 marks.
 - 2) Attempt any **TWO** questions from Section – I. Each question carries 15 marks.
 - 3) Answers to both the section should be written in **SEPARATE** answer book.
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SECTION – I

- Q.1** Enumerate and discuss various advantages and limitations of Human Resource Planning.
- Q.2** What types of information are collected through Job Analysis? Explain various methods of Job Analysis in brief.
- Q.3** Write a detailed note on the use and applicability of statistical and mathematical models in Manpower Planning.
- Q.4** Define Succession Planning. Enumerate the steps involved in Succession Planning.
- Q.5** Write short notes on any **TWO**:
- a) Skill Inventory
 - b) Markov Model
 - c) Manpower Control

SECTION – II

- Q.6** 'Career Planning should be individual centered and not organization centered'. Discuss. What Career Planning programs would you suggest for a new mid-sized organization?
- Q.7** How would you computerize the Human Resource Information System in your organization? Support your answers with relevant examples.
- Q.8** What Human Resource Planning strategies would you suggest for a larger scale Engineering firm which has major plans for expansion?

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