

B.H.M.C.T. SEM-VIII (2010 COURSE) ; SUMMER - 2018
SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: Tuesday
Date: 17/04/2018

S-2018-2172

Time: 10.00 AM To 01.00 PM
Max. Marks: 80

N.B:

- 1) All questions are **COMPULSORY**.
 - 2) Figures to the right indicate **FULL** marks.
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Q.1 Attempt **ANY FOUR** of the following: **(16)**

- a) Briefly discuss the scope of Human Resource Management.
- b) What is Job analysis and state its importance.
- c) Define career planning and list the stages of career planning.
- d) State the aim and objectives of discipline.
- e) Give the objectives of Trade Union.
- f) Define grievance.

Q.2 Attempt **ANY TWO** of the following: **(16)**

- a) State the need for performance appraisal. Discuss any four modern methods of performance appraisal.
- b) Explain in detail the Human Resource planning process.
- c) State the importance of training? Discuss any two methods of training.

Q.3 Attempt **ANY TWO** of the following: **(16)**

- a) Discuss the objectives of Human Resource Development.
- b) Define compensation and explain the various components of a compensation package.
- c) What are the essential requirements for successful industrial relations?

Q.4 Attempt **ANY TWO** of the following: **(16)**

- a) Define job evaluation and explain any two methods of job evaluation.
- b) Discuss the elements of Human Resource Development.
- c) Explain the sources of recruitment for the hospitality industry.

Q.5 Attempt **ANY TWO** of the following: **(16)**

- a) Explain the process of recruitment and selection.
- b) Discuss the following:
 - i) Employee safety
 - ii) Labour Turnover
- c) State the policy and procedure for transfer in an organization.

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