M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / SEMESTER - III (2012 COURSE)(CHOICE BASED CREDIT SYSTEM) / M.B.A. (FM) SEMESTER - III (2013 (CHOICE BASED CREDIT SYSTEM) : SUMMER - 2018

SUBJECT : ELECTIVE – II : ORGANIZATIONAL THEORY, STRUCTURE AND DESIGN

Day : **Wednesday** **S-2018-1890** Time : **10.00 AM TO 01.00 PM**
Date : **30/05/2018** Max. Marks : 100

N.B.

1) Attempt any **FOUR** from Section – I and any **TWO** from Section – II.
2) Figures to the right indicate **FULL** marks.
3) Answers to both the sections should be written in **SEPARATE** answer book.

SECTION – I

Q.1 Define organization theory and describe its importance in the organization. **(15)**

Q.2 Explain the various key elements in the organization structure. **(15)**

Q.3 Describe the various factors of external environment affecting organization structure. **(15)**

Q.4 Explain the different stages of development of organizational life cycle. **(15)**

Q.5 Write short note on ANY TWO: **(15)**

a) Boundaryless organization
b) Centralization and decentralization
c) Bureaucratic structure

SECTION – II

Q.6 As a Senior Management Personnel of your organization how would you understand environmental uncertainties? What strategies you will adopt to overcome environmental uncertainties? **(20)**

Q.7 In designing structure of an organization for vertical integration (backward and forward), what aspects you would consider for work culture? **(20)**

Q.8 What factors you would consider in managing organization decline? **(20)**

* * *

300518-m-mgt-pune