

**M.B.A. SEM-II / M.B.A.(HR) SEM-II (2016 COURSE) CBCS :
SUMMER - 2018**

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day: **Saturday**
Date: **28/04/2018**

S-2018-1812

Time: **02.00 PM TO 05.00 PM**
Max Marks. 60

N.B.

- 1) Attempt any **THREE** questions from Section – I. Each questions carries **10** marks.
- 2) Attempt any **TWO** questions from Section – II. Each questions carries **15** marks.
- 3) Answers to both the Sections should be written in the **SEPARATE** answer book.

SECTION – I

- Q.1** Define Human Resource Management. Discuss the functions & objectives of Human Resource Management. (10)
- Q.2** “Procurement begins with HRP and ends with the placement of an employee” Justify the statement. (10)
- Q.3** What is Job Evaluation? Explain any one method of Job Evaluation. (10)
- Q.4** What do you understand by career planning? Discuss the important factors which go into the shaping of a career? (10)
- Q.5** Write short notes on any **TWO**: (10)
- a) Training Need Analysis
 - b) Fringe Benefits
 - c) Causes of Industrial Disputes

SECTION - II

- Q.6** If you want to appoint an HR manager for an Automobile concern, what will be the most effective source of Recruitment? (15)
- Q.7** Marketing/sales executives of a pharmaceutical company are not delivering expected outputs and performance level is below the standard. Suggest a suitable training programme by which can help to enhance their performance. (15)
- Q.8** Discuss the concept of Industrial Relationship Management and draw its relation with the issue of manufacturing organization employees demanding for canteen facility in low cost, as an HR Manager how you will resolve this issue. (15)

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