

M.B.A. (GEN.) (2012 COURSE) / M.B.A. (IT) (2012 COURSE)
SEMESTER - II / M.B.A. (FM) SEMESTER - II (2013
I COURSE)(CHOICE BASED CREDIT SYSTEM) : SUMMER - 2018
SUBJECT:- HUMAN RESOURCE MANAGEMENT

Day : **Saturday**
Date : **28/04/2018**

S-2018-1866

Time : **02.00 PM TO 05.00 PM**
Max. Marks : 100

N.B.:

- 1) Attempt **ANY FOUR** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SEPARATE** answer books.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** State historical evaluation of Human Resource Management and comment [15]
upon its role at present.
- Q.2** What is Job Analysis and Job Design? Comment upon its relevance in [15]
recruitment and selection of employees.
- Q.3** What are the factors which help to improve employee relations, at present? [15]
- Q.4** In view of the external environment of high competition, state what issues you [15]
will consider under global perspective of HRM.
- Q.5** Write short note on **ANY TWO** of the following: [15]
- a) Performance Management
 - b) Management of Careers
 - c) Selection

SECTION – II

- Q.6** Prepare a detailed plan for recruitment and selection for a batch of 15 MBA [20]
candidates for undergoing one year's training in your IT unit.
- Q.7** Prepare a note to your CEO explaining what career development is and state [20]
how it helps in maintaining excellent employee relations in your unit?
- Q.8** Prepare a safety policy for your companies' new engineering unit to be [20]
established in a notified backward area of your state.

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