

**M.B.A. (HR) SEMESTER - II (2012 COURSE)(CHOICE BASED
CREDIT SYSTEM) : SUMMER - 2018
SUBJECT: HUMAN RESOURCE MANAGEMENT AND
STRATEGIES**

Day: **Saturday**
Date: **28/04/2018**

S-2018-1949

Time: **02.00 PM TO 05.00 PM**
Max Marks: 100

N.B:

- 1) Attempt any **FOUR** from Section-I and attempt any **TWO** from Section-II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer books.

SECTION-I

- Q.1** "The role of HRM in formulating & implementing strategies is crucial". (15)
Elaborate.
- Q.2** What are the different factors affecting Human Resource Planning. (15)
- Q.3** "Money spent on training is not an expenditure but an investment". Explain. (15)
- Q.4** What are the various methods of performance appraisal? Explain any two modern methods of performance appraisal in detail. (15)
- Q.5** Compensation management plays a vital role in various aspects of HRM. Discuss. (15)
- Q.6** Write short notes on any **TWO** of the following: (15)
- a) Work Life Balance
 - b) Fringe Benefits
 - c) Employee Retention
 - d) HRIS

SECTION-II

- Q.7** As a HR manager of a XYZ manufacturing company, prepare job analysis for the post of operations manager. (20)
- Q.8** There is HR requirement in your organization for the post of "Marketing Manager". Which strategy would you adopt to fill the vacancy? Justify your answer. (20)
- Q.9** Your organization would like to expand its business globally. Explain the measures that you would take up in view of global perspective of HRM. (20)

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