

**M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / SEMESTER - IV
(2012 COURSE)(CHOICE BASED CREDIT SYSTEM)/ M.B.A.
(FM) SEMESTER - IV (2013 (CHOICE BASED CREDIT SYSTEM)
: SUMMER - 2018
SUBJECT: ELECTIVE – VIII : LABOUR WELFARE (HRM)**

Day : **Friday**
Date : **01/06/2018**

S-2018-1930

Time : **02.00 PM TO 05.00 PM**
Max. Marks : 100

N. B. :

- 1) Attempt **ANY FOUR** questions from Section – I and attempt **ANY TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer books.

SECTION – I

- Q. 1** Explain the concept of Tri-Partism in India and state how this concept has contributed to Industrial Development in India. **(15)**
- Q. 2** State qualifications, duties and responsibilities of a Labour Welfare officer under the Factory Act, 1948. **(15)**
- Q. 3** Critically evaluate role of International Labour Organization in the context of Industrial Relations in India. **(15)**
- Q. 4** State with examples as to how a Co-operative Society can be formed and registered in your state. **(15)**
- Q. 5** State the various provisions on withdrawal of Provident Fund Contribution under The Employee's Provident Fund and Miscellaneous Provision Act, 1952. **(15)**
- Q. 6** Write short notes on **ANY TWO** of the following: **(15)**
- a) NGO
 - b) Five Year Plans and its implications on Industrial Relations
 - c) Wage Board

SECTION – II

- Q. 7** State the scope and limitations of The Workmen's Compensation Act, 1923. **(20)**
- Q. 8** Prepare a model Grievance Procedure for a large scale engineering unit employing over 2,500 employees. **(20)**
- Q. 9** Prepare note addressed to your MD on what is Workers Participation and how it will improve Industrial Relations in your unit (as per your own choice.) **(20)**

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