

**M.B.A. (GEN.) / M.B.A. (HR) / M.B.A. (IT) / SEMESTER - IV
(2012 COURSE)(CHOICE BASED CREDIT SYSTEM)/ M.B.A.
(FM) SEMESTER - IV (2013 (CHOICE BASED CREDIT SYSTEM)
: SUMMER - 2018**

**SUBJECT: ELECTIVE – V: EMERGING TRENDS & PRACTICES IN HUMAN
RESOURCE MANAGEMENT**

Day: **Tuesday**
Date: **29/05/2018**

S-2018-1927

Time: **02.00 PM TO 05.00 PM**
Max. Marks: 100

N.B.:

- 1) Attempt any **FOUR** from Section –I. Each question carries 15 marks.
- 2) Attempt any **TWO** from Section –II. Each question carries 20 marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer books.

SECTION-I

- Q.1** Explain the term “HR Matrices”. Discuss some important HR matrices that are being used in the current Hr context. (15)
- Q.2** Define “Potential Appraisal and discuss in detail the steps involved in this process. (15)
- Q.3** Describe the process of Career and succession planning. (15)
- Q.4** Examine the emerging issues in recruitment with special reference to new strategies for recruitment. (15)
- Q.5** Write short notes on any **TWO** of the following: (15)
- a) Broad banding
 - b) Competency based pay
 - c) E- recruitment
 - d) Green Recruitment

SECTION-II

- Q.6** Prepare a ‘Career plan for the newly recruited management trainees in an IT company. (20)
- Q.7** Develop an HR scorecard for a group of engineers in a manufacturing company. (20)
- Q.8** Prepare a competency based recruitment process for the sales team. (20)

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