

(Gen)  
M.B.A. SEM-III / M.B.A.(HR) SEM-III (2016 COURSE) CBCS :  
SUMMER - 2018  
SUBJECT : LABOUR LAWS

Day : Monday

S-2018-1830

Time : 10.00 AM TO 01.00 PM

Date : 21/05/2018

Max. Marks : 60

**N.B.**

- 1) Attempt any **THREE** questions from Section – I. Each question carries **10** Marks.
- 2) Attempt any **TWO** questions from Section – II. Each question carries **15** Marks.
- 3) Answer to both the section should be written in **SEPARATE** answer book.

**SECTION – I**

- Q.1** Discuss the following provisions under The Factories Act, 1948:- (10)
- a) Hazardous Process
  - b) Inspector and his powers
- Q2.** Give an overview of Industrial Jurisprudence and the unique characteristics of Indian Labour. (10)
- Q3.** Discuss the objectives and important provisions of The Equal Remuneration Act, 1976. (10)
- Q4.** Differentiate between Strike and Lockout and explain when each of these would be deemed to be legal? (10)
- Q5.** Write Short Note on Any **TWO** of the following:- (10)
- a) Rights of a registered Trade Union
  - b) Minimum wage
  - c) Natural Justice.

**SECTION – II**

- Q6.** “The Factories Act, 1948 looks into ‘Health and Welfare’ of the workman working in a factory”. Discuss the various provisions. (15)
- Q7.** How would an organization get the Certification of Standing Orders, duly agreed by the employer and the Trade Union under The Industrial Employment (Standing Orders) Act, 1946? (15)
- Q8.** Enumerate the various provisions as to right for claiming the payment of maternity benefit as under The Maternity Benefit Act, 1961. (15)

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