

(Gen)
M.B.A. SEM-III / M.B.A.(HR) SEM-III (2016 COURSE) CBCS :
SUMMER - 2018

SUBJECT : HUMAN RESOURCE MANAGEMENT 1) TRAINING & DEVELOPMENT

Day : Saturday
Date : 19/05/2018

S-2018-1829

Time : 10.00 AM TO 01.00 PM
Max. Marks : 60

N.B.:

- 1) Attempt any **THREE** questions from Section – I. Each question carries **10** marks.
- 2) Attempt any **TWO** questions from Section – II. Each question carries **15** marks.
- 3) Answer to both the sections should be written in **SEPARATE** answer book.

SECTION-I

- Q.1** When an organisation recruits well trained management graduates, why then organisation have a full fledged Training and Development department?
- Q.2** Differentiate between learning and training by citing appropriate examples.
- Q.3** How one can assess the impact of a training programme on the trainees as well as a trainer?
- Q.4** What are various aids for training and also elaborate on the application of each such a training aid?
- Q.5** Write Short Note on **ANY TWO**:
- a) Distance Learning
 - b) Coaching
 - c) Case Study

SECTION - II

- Q.6** What is Training Process Outsourcing? What are advantages and limitations of such Outsourcing?
- Q.7** Prepare a Training Programme with relevant details for a batch of 20 newly recruited MBA candidates to be absorbed as Management Trainees after the training.
- Q.8** Yours is a large scale IT organization and it intends to equip its present employees with the recent developments such as Artificial Intelligence, Cloud Computing etc. Explain as to how you will achieve your organization's intentions.

* * *