

**M.B.A. (GEN.) / M.B.A. (IT) SEM- III (2012 COURSE)(CHOICE
BASED CREDIT SYSTEM) / M.B.A. (FM) SEMESTER - III (2013
(CHOICE BASED CREDIT SYSTEM) : SUMMER - 2018
SUBJECT: ELECTIVE-I: MANAGERIAL COMPETENCIES AND CAREER
DEVELOPMENT (HRM)**

Day: Tuesday
Date: 29/05/2018

S-2018-1889

Time: 10.00 AM TO 01.00 PM
Max. Marks: 100

N.B:

- 1) Attempt **ANY FOUR** questions from Section-I.
- 2) Attempt **ANY TWO** questions from Section-II.
- 3) Both the sections should be written in the **SEPARATE** answer book,
- 4) Figures to the right indicate **FULL** marks.

SECTION-I

- Q.1** Define Managerial Competencies. Elaborate on significance of managerial competencies for effective work performance. **(15)**
- Q.2** Critically analyze the techniques for competency mapping. **(15)**
- Q.3** Discuss in detail the various relevant issues in career development. **(15)**
- Q.4** Comment on the need and benefits of effective appraisal for career management by organizations. **(15)**
- Q.5** Explain the process that you will follow in identifying performance dimensions for competency building with the help of suitable examples. **(15)**
- Q.6** Write short notes on **ANY TWO** on the following: **(15)**
- a) Career Anchors
 - b) Career Translation
 - c) Fast Tracking

SECTION-II

- Q.7** Develop a suitable career development plan to overcome career plateauing for middle managers in the maintenance department. **(20)**
- Q.8** Which techniques of competency appraisal will you suggest to an engineering firm in appraising competencies of its Research and development department? **(20)**
- Q.9** Identify the training needs of Public Relation Officers of a private sector company. Then keeping these needs in mind draw a detailed training program for developing competencies among these Public Relation Officers. **(20)**

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