

M.B.A.(HR) SEM-III (2016 COURSE) CBCS : SUMMER - 2018
SUBJECT : HUMAN RESOURCE MANAGEMENT 2) HUMAN RESOURCE
DEVELOPMENT INSTRUMENTS

Day : **Saturday**
Date : **26/05/2018**

S-2018-1838

Time **10.00 AM TO 01.00 PM**
Max. Marks : 60

N.B.

- 1) Attempt any **THREE** questions from Section - I and **TWO** questions from Section - II
 - 2) Figures to right indicate **FULL** marks
 - 3) Answers to both sections should be written in **SEPARATE** answer books.
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SECTION - I

- Q.1** Explain in detail the need and importance of HRD instruments and Assessment centers, with the help of examples. [10]
- Q.2** Elucidate the various aspects of FIRO-B test and explain how to interpret the scores of it. [10]
- Q.3** Illustrate the principles of a test construction. [10]
- Q.4** Discuss the concept of 'Johari Window'. What are its managerial implications? [10]
- Q.5** Write short notes on **ANY TWO** : [10]
- a) Usage of Thematic Appreciation Test
 - b) Reliability of a Test
 - c) MAO-S profile

SECTION-II

- Q.6** What can be done to assess the present status of team process and team effectiveness? Justify methods and techniques you would use. [15]
- Q.7** Describe and substantiate the usage and administration of following tests: [15]
- a) PE-scale
 - b) LOCO inventory
 - c) Spiro-C
- Q.8** A production manager of Global Pvt. Ltd., is presently going through a lot of stress due to personal and psychological problems. So, his productivity, confidence and competence are lowered. Which OD intervention techniques will be used to undermine his problems. Justify. [15]

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