

M.B.A.(HR) SEM-IV (2016 COURSE) CBCS : SUMMER - 2018

SUBJECT: PAPER – IV: HR AUDIT

Day : **Tuesday**
Date : **08/05/2018**

S-2018-1857

Time **02.00 PM TO 05.00 PM**
Max. Marks: 60

N.B.:

- 1) Attempt any **THREE** questions from Section –I and any **TWO** questions from Section –II.
 - 2) Figures to the right indicate full marks.
 - 3) Answers to both the sections should be written in **SEPARATE** answer book.
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SECTION-I

- Q.1** Explain the concept of HR Audit and the approaches to Human Resource Audit with suitable examples. (10)
- Q.2** What methodology is adopted in conducting HR Audit in large scale organization? (10)
- Q.3** What is HR scorecard? Describe the components of HR scorecard? (10)
- Q.4** Discuss the need and importance of Industrial Relations Audit for today's organizations. (10)
- Q.5** Write short notes on any **TWO** of the following: (10)
- a) Analyzing the audit data
 - b) Human Capital Measurement
 - c) Legal compliance in HR recruitment

SECTION-II

- Q.6** You are working as HR manager in a small scale pharmaceutical company. Prepare a questionnaire for auditing training system of your company. (15)
- Q.7** What kind of policy would you recommend for keeping employee records to a privately owned company engaged in retail business? (15)
- Q.8** "HR Audit ensures effective workplace policies and practices" – Comment. (15)

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