

B.B.A. SEM – VI (2015 CBCS COURSE) : SUMMER - 2018
SUBJECT : ELECTIVE – IV : 3) PERFORMANCE APPRAISAL SYSTEMS
(HUMAN RESOURCE MANAGEMENT)

Day : **Friday**
Date : **04/05/2018**

S-2018-1637

Time : **10.00 AM TO 01.00 PM**
Max. Marks : 100

N.B.

- 1) Attempt any **FOUR** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SEPARATE** answer book.

SECTION – I

- Q.1** What do you mean by Performance Management System? State its importance in today's business environment. **(15)**
- Q.2** What are the various steps involved in performance appraisal? **(15)**
- Q.3** Explain in detail any two modern methods of performance appraisal. **(15)**
- Q.4** Discuss in detail various challenges associated in implementation of performance appraisal. **(15)**
- Q.5** Write short note on any **THREE** of the following: **(15)**
- a) Performance measurement criteria
 - b) 360 degree performance appraisal
 - c) Traditional methods of performance appraisal
 - d) Uses of performance appraisal

SECTION – II

- Q.6** Design a performance appraisal system for newly started manufacturing unit (Make necessary assumptions). **(20)**
- Q.7** How will you implement MBO (Management By Objective) in your organization? What are the difficulties that you more likely to face in implementation? **(20)**
- Q.8** Prepare a note on manager's responsibility and employee's responsibility in planning performance appraisal successfully. **(20)**

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