

B.B.A. (2010 COURSE) SEM- VI : SUMMER - 2018
SUBJECT : ELECTIVE – IV : PERFORMANCE APPRAISAL SYSTEMS

Day : **Friday** Time : **10.00 AM TO 01.00 PM**
Date : **04/05/2018** S-2018-1689 Max. Marks : 70

N.B.

- 1) Answer any **THREE** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in the **SAME** answer book.

SECTION – I

- Q.1** Provide an over view of performance management process. (14)
- Q.2** Define and discuss the concept and objectives for introduction of Performance Appraisal System. (14)
- Q.3** State the merits and demerits of traditional methods of performance appraisal system. (14)
- Q.4** Describe the role of feedback and counseling in communicating the results of Performance Appraisal. (14)
- Q.5** Write short notes on any **TWO**: (14)
- a) Evaluation of performance
 - b) EPSS(ele-performance support system)
 - c) Data collection and analysis

SECTION – II

- Q.6** Prepare a feedback mechanism for a group of management trainees who have joined your organization last year. (14)
- Q.7** Prepare a performance appraisal questionnaire for supervisors working in your manufacturing plant. (14)
- Q.8** Identify the methods you would like to use to identify the star performers of your organizations. (Make assumptions if necessary). (14)

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